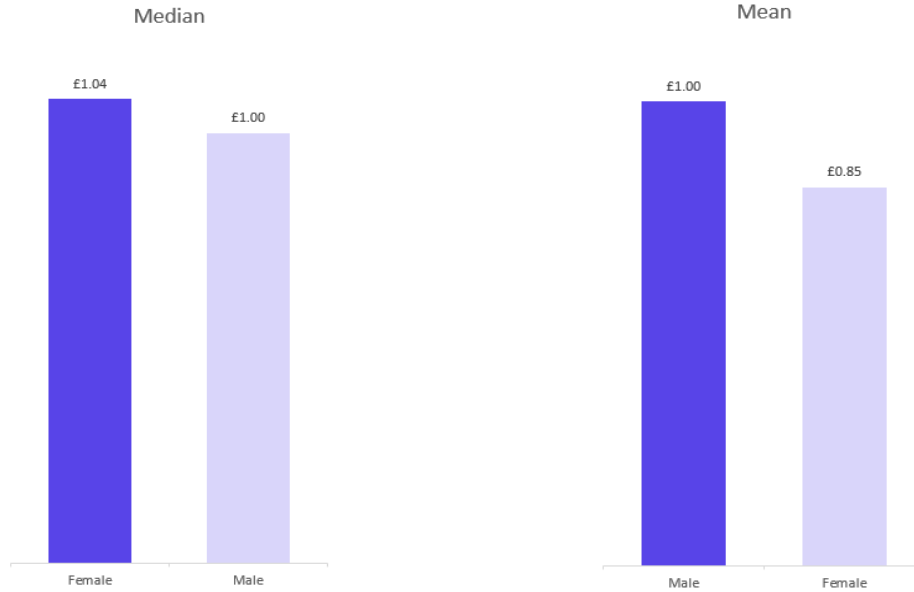
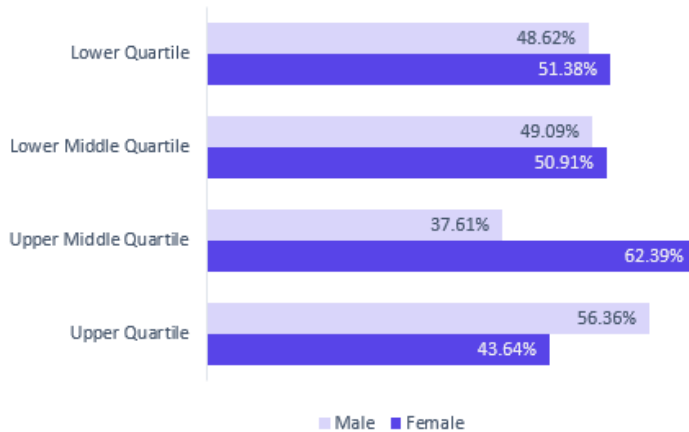


# Our 2021/22 Gender Pay Gap Report



Women earn £1.04 for every £1 men earn when comparing median hourly wages.

When comparing mean hourly wages, women earn 85p for every £1 men earn



The chart shows the gender distribution across four equally sized quartiles.

We are confident that men and women are paid equally for doing equivalent jobs across our company.

Amanda Martin-McRoberts  
Director  
31st October 2022

